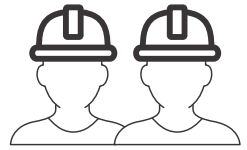


Health and safety



Health, Safety, Security and Environment (HSSE) are key priorities for Scatec Solar. We take responsibility, set requirements, and monitor HSSE performance in the development, construction, and operations phases of our projects. We define and communicate the health and safety standards to our employees and subcontractors.

Our achievements and results in 2018

We delivered approximately 6.3 million working hours with no fatalities or serious injuries involving disabilities in 2018. The year was characterised by significant expansion, with a high level of construction activities across ten projects in Brazil, Honduras, Argentina, Malaysia, South Africa, Mozambique, Egypt, and Ukraine. We recruited nearly 6,000 workers for the construction periods, of whom the majority were local and unskilled labour.

The rate of recordable work-related injuries amounted to 4.4 per million working hours, up from 3.4 in 2017. The increase reflects our entrance into new geographical areas with new projects, combined with efforts for and encouragement of a stronger reporting culture. None of the recordable injuries were classified as serious injuries. The main types of work-related injuries involved incidents that resulted in minor injuries, such as a person being hit by an object or people suffering small injuries from handling machinery and construction tools.

No cases of work-related occupational diseases were registered among our employees or our subcontractors' workers in 2018. However, six cases of heat stress in Egypt and several cases of Malaria in our Mocuba project in Mozambique were reported. In 2018, we kicked off a malaria vector control programme for the project to cover all workers on site and their respective households. The programme aims to raise awareness and prevent incidents of malaria by providing control measures such as indoor residual spraying of households.

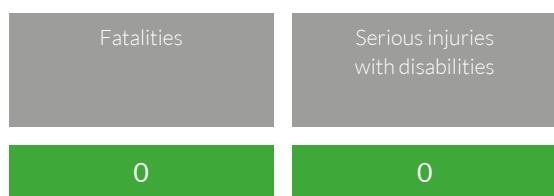
Our policy

- Continuously work for zero harm to personnel, assets and the environment
- Always put safety first, evaluate risk and secure our working environment
- Ensure that all our business activities are conducted in accordance with applicable labour standards and fundamental human rights norms as prescribed by the International Labour Organization and the Universal Declaration of Human Rights
- Apply a zero-tolerance approach to alcohol and other drugs in the work environment
- Ensure fair working hours and wages for all employees and contractors' employees working on site
- Always undertake risk assessments of new countries and regions we plan to enter and develop security plans based on these assessments

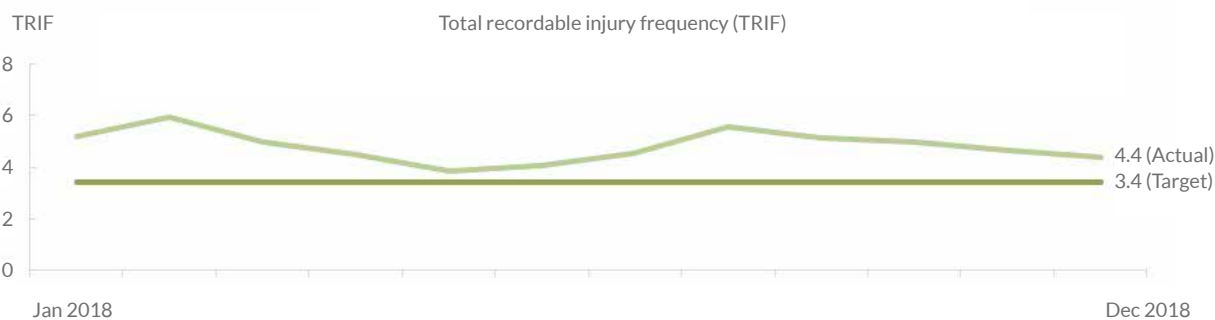
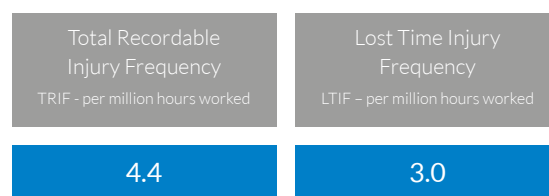


Key statistics 2018

Serious incidents



Health and safety 2018



A key focus in 2018 was to encourage better reporting practices across all projects. During the year, 13 incidents were reported as high-potential incidents and 45 close calls were registered in our reporting system. Several projects have had incentive systems in place to encourage the reporting of unsafe conditions and acts, including near misses. Encouragement of better reporting will continue and be further strengthened in 2019.

KEY PERFORMANCE INDICATOR	TARGETS 2018	ACTUAL 2018	ACTUAL 2017
Fatalities	0	0	0
Serious injuries with disabilities	0	0	0
LTIF (Lost time injury frequency)	≤ 1.7	3.0	2.0
TRIF (Total recordable injury frequency)	≤ 3.4	4.4	3.4
Number of HSE observations including near misses	> 1	0.4	0.1
Sick leave ¹⁾	≤ 2%	0.8%	1.4%
Working hours including subcontractors	-	6,368,975	1,180,650

All figures include hours from subcontractors except for sick leave. Rates are calculated per million hours worked.

1) Sick leave includes hours from full-time employees, short-term employees, and consultants.

ISO certification

One of our 2018 targets was to obtain an external certification of our HSSE and Quality Assurance systems by year's end. We engaged DNV GL to perform external audits related to our Quality, Health, Safety, and Environment (QHSE) systems through selected site visits globally. The focus of the audits was the implementation of ISO 9001, ISO 14001, and ISO 45001. Scatec Solar has been certified for all three standards.



Quality management



Environmental management



Occupational health and safety management

Contractor management

We continuously work to monitor that all our subcontractors operate in accordance with our principles. Our Supplier Code of Conduct and Labour Policy for site personnel are integrated into all our subcontracts to ensure that these principles are respected, even in the parts of the value chain we do not control directly. This is identified as a critical risk area for our company and strong efforts have been made in 2018 to improve our systems and monitoring activities.

Ensuring compliance with HSSE requirements in Egypt

Project information: Six projects totaling 400 MW located in BenBan, Upper Egypt

Challenge: Keep consistent and high performance related to HSSE

- Main issues:**
- Aligning contractors' services to international standards and requirements
 - Acquiring compliant services such as water and sewage disposal, transportation, and equipment
 - Achieving a high percentage of local labour and full compliance with local and international labour requirements
 - Difficult to find accommodation that complies with requirements

- Measures implemented:**
- Thorough review of the IFC's Performance Standards with contractor management teams
 - Recommend contractors to use compliant services and increase collaboration and monitoring
 - Implement resource use and waste disposal logging with regular inspections of records and processes
 - Regular vehicle and equipment inspections and awareness sessions regarding seatbelt use
 - Use of lender-approved worker accommodations and monitoring and improvement of other accommodation options used





Global security practices

We work systematically to strengthen our approach to security management and emergency preparedness. In 2018, we continued to develop our partnerships with our two globally recognised third-party security companies. Measures in 2018 include biannual emergency drills with the management and updates of training modules for all employees.

One of the most serious risks we face when travelling abroad is related to traffic. The number of fatal traffic accidents in many of the countries where we are active is high. In 2018,

we registered one recordable injury related to motor vehicle accidents. During the year, we established a Transportation Safety Management Plan that also requires all our subcontractors to have a plan for transportation safety.

Our ambitions and goals

We work continuously for zero harm to personnel, assets, and the environment, and we believe that all incidents can be prevented through awareness, training, and preparedness. Our main goal for 2019 is to have zero fatalities and serious injuries with disabilities and reach our remaining HSSE targets shown in the table below.

KEY PERFORMANCE INDICATOR	TARGETS 2019
Fatalities	0
Serious injuries with disabilities	0
LTIF (Lost time injury frequency)	≤ 2.5
TRIF (Total recordable injuries frequency)	≤ 3.9
Number of HSSE observations including near misses	> 1
Sick leave ¹⁾	≤ 2%

All figures include hours from subcontractors except for sick leave. Rates are calculated per million hours worked
 1) Sick leave includes hours from full-time employees, short-term employees, and consultants.

We have also set the following targets for 2019:

- Minimum one audit of all main subcontractors working on project sites
- Develop country-specific HSSE Management Systems