

# Executive Management



## Raymond Carlsen

Chief Executive Officer

Raymond Carlsen became CEO of Scatec Solar in 2009. Carlsen was previously partner and responsible for developing Aker ASA's portfolio of Energy related businesses. He was also responsible for Aker Solutions' Subsea, a USD 2 billion revenue business with 5,000 employees and operations in more than 15 countries. He has more than 30 years of industrial experience from management positions. Carlsen holds a Master of Science degree from Florida Institute of Technology.

Number of shares in Scatec Solar: 2,815,434

Number of share options: 141,952



## Mikkel Tørud

Chief Financial Officer

Mikkel Tørud became CFO of Scatec Solar in 2014. Tørud was previously SVP of Business Development and Investor Relations and member of Group Management in REC. Prior to REC he was commercial advisor in BP and management consultant in PA Consulting Group. He has extensive experience from finance, investor relations, corporate communications and business development. Tørud holds a Master of Science degree in Industrial Economics and Technology Management from the Norwegian University of Science and Technology.

Number of shares in Scatec Solar: 298,817

Number of share options: 105,540



## Snorre Valdimarsson

EVP & General Counsel

Snorre Valdimarsson became EVP & General Counsel of Scatec Solar in 2009. Valdimarsson previously worked at the law firm Selmer DA, focusing on M&A, finance and capital markets. He has extensive experience in structuring infrastructure transactions, hereunder M&A, development, construction, project finance and equity funding of renewable energy projects. Valdimarsson holds a Master in Law from the University of Bergen, Norway.

Number of shares in Scatec Solar: 16,124

Number of share options: 81,653



## Pål Helsing

EVP Solutions

Pål Helsing became EVP of Solutions of Scatec Solar in 2015. Helsing was previously President of Kongsberg Oil and Gas Technologies AS and a member of the Kongsberg Group Executive Management Team. Before that, he held several executive positions within Aker Solutions. Helsing holds a Bachelor of Science Civil from Glasgow University and a Business Economics degree from BI Norwegian Business School.

Number of shares in Scatec Solar: 4,877

Number of share options: 32,131

\* The number of shares and share options are quoted per 28 March 2019.



## Roar Haugland

EVP Sustainable Business & HSSE

Roar Haugland became EVP of Sustainable Business & HSSE of Scatec Solar in 2010. He has more than 20 years of experience from leading positions in Business Development, Sales and Management from large multinational companies like HP and IBM. Haugland holds a Master of Science in Mechanical Engineering from the Norwegian University of Science and Technology.

Number of shares in Scatec Solar: 251,439

Number of share options: 81,360



## Terje Pilskog

EVP Project Development & Project Finance

Terje Pilskog became EVP for Project Development & Project Finance of Scatec Solar in 2013. He was previously SVP of REC Systems and Business Development in Germany. Prior to REC, he was Associated Partner at the management consulting company McKinsey & Co. Pilskog holds a Master of Science in Business Administration from BI Norwegian Business School.

Number of shares in Scatec Solar: 512,784

Number of share options: 91,875



## Toril Haaland

EVP People & Organisation

Toril Haaland became EVP of People & Organisation of Scatec Solar in 2018. She has more than 20 years of leading HR experience from major international companies, latest General Electric Company. Prior to GE she served 8 years with Hewlett Packard. Haaland holds degrees in Leadership, Business and HR from BI Norwegian Business School.

Number of shares in Scatec Solar: 877

Number of share options: 27,288



## Torstein Berntsen

EVP Power Production

Torstein Berntsen became EVP of Power production of Scatec Solar in 2014. He was previously the CFO in Scatec Solar ASA and Scatec AS. Prior to this Berntsen was Senior Manager at Ernst and Young and he previously held the position as Audit Manager at Arthur Andersen. Berntsen holds a Master of Science in Business Administration and is a state authorised public accountant from the Norwegian School of Economics (NHH).

Number of shares in Scatec Solar: 695,486<sup>1)</sup>

Number of share options: 87,126

1) Together with related parties, Berntsen holds a total of 696,381 shares in Scatec Solar.